



# IT-MEETS-TIN

Introduction by a student for students

Taras Zaika





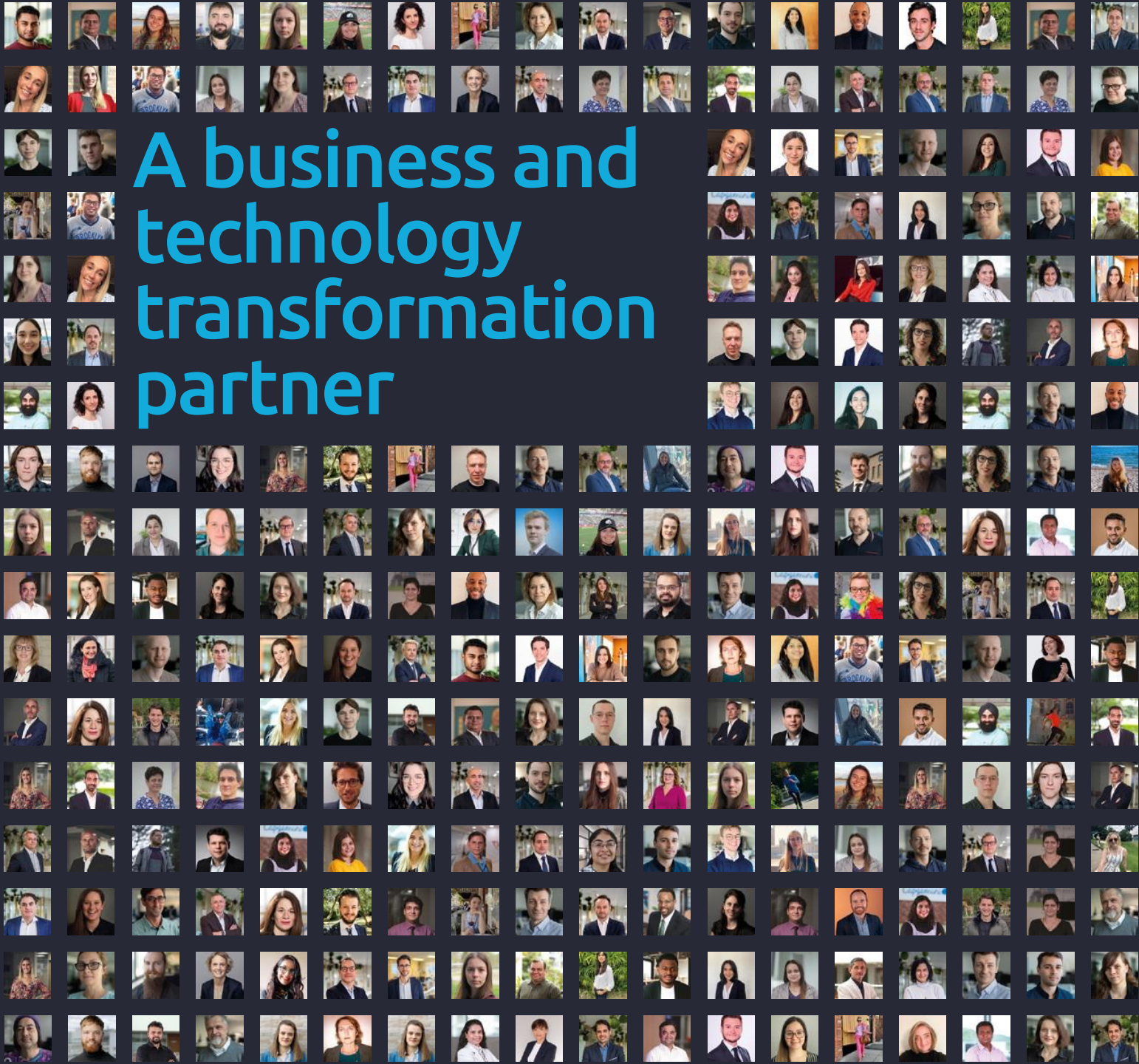
OUR STORY

# WHO WE ARE

Capgemini is a global leader in partnering with companies to transform and manage their business by harnessing the power of technology. The Group is guided everyday by its purpose of unleashing human energy through technology for an inclusive and sustainable future. It is a responsible and diverse organization of over 360,000 team members in more than 50 countries.

As we leverage cloud, data, AI, connectivity, software, digital engineering, and platforms to address the entire breadth of business needs, this passion drives a powerful commitment. To unlock the true value of technology for your business, our planet, and society for a more inclusive, sustainable future.

# A business and technology transformation partner





# 50+ year

## TRACK RECORD AS AN INDEPENDENT COMPANY

1967-1974

### THE RISE OF AN ENTREPRENEURIAL SPIRIT

- Serge Kampf founds Sogeti, an IT services company, in Grenoble
- First acquisitions with the purchase of CAP (France) and Gemini Computer Systems (USA)

1975-1989

### EXPANSION

- Becomes Cap Gemini Sogeti, the European leader in IT Services
- Launches in the US market and is listed on the Paris Stock Market

1990-1997

### PURSUING LEADERSHIP

- Acquires a variety of leading European IT services companies
- Name changes to Cap Gemini

1998-2001

### EMERGENCE OF A GLOBAL CHAMPION

- Acquires Ernst & Young
- Multi-national contract with General Motors to develop client/server systems in 42 countries
- Opens first offshore delivery center in Mumbai

2002-2020

### NEW HORIZONS

- Paul Hermelin becomes Group CEO
- Sogeti name returns with creation of a subsidiary specializing in local IT services
- Signature of one of the largest outsourcing contracts in company history with UK's Inland revenue
- Launch of Capgemini Invent, a new line of services dedicated to digital innovation and consulting

2022-today

### A BUSINESS & TECHNOLOGY PARTNER

- Aiman Ezzat becomes Group CEO
- Launch of Capgemini Engineering (ex Altran acquired in 2019)
- Launch of our company purpose

OVERVIEW

# CAPGEMINI AT-A-GLANCE

Over  
**360,000**  
people

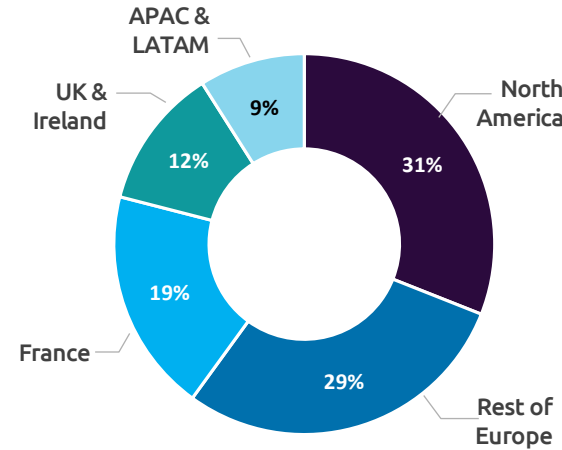
**€22 BN**

in revenues with an operating  
margin of 13%

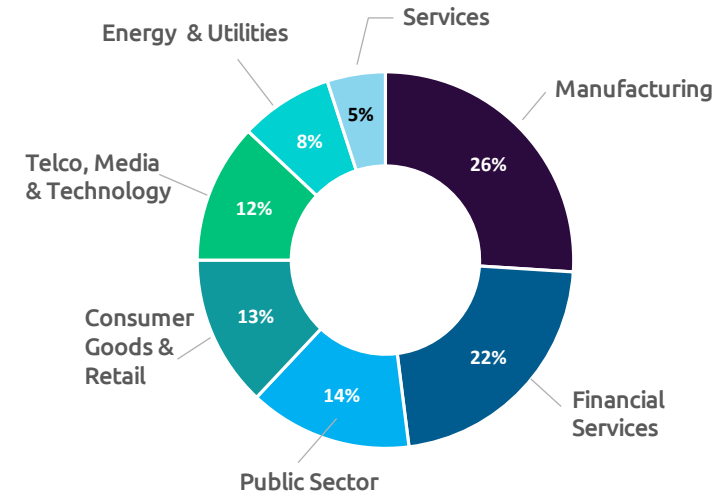
More than  
**50**  
countries  
with more than  
120 nationalities



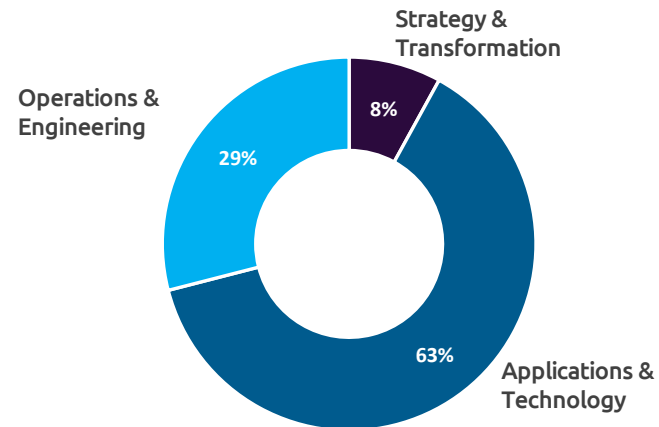
### 2022 revenue by region



### 2022 revenue by industries



### 2022 revenue by business





# STRONG GLOBAL FOOTPRINT

**North America**  
20,891

**Europe**  
123,611

**Latin America**  
11,577

**Asia-Pacific**  
197,205

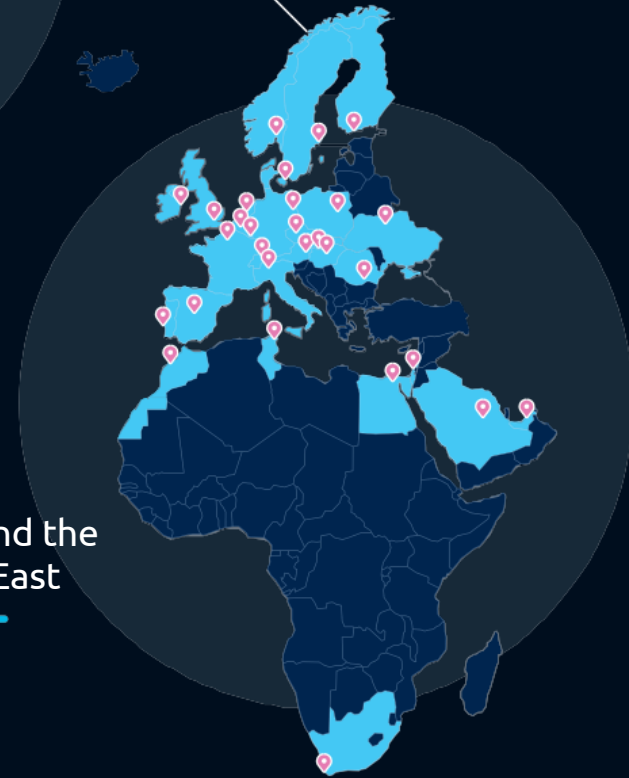
**Middle East & Africa**  
6,283

**Asia Pacific**



**Europe**

- Austria
- Belgium
- Czech Republic
- Denmark
- Finland
- France
- Germany
- Hungary
- Ireland
- Italy
- Luxembourg
- Norway
- Poland
- Portugal
- Romania
- Slovakia
- Spain
- Sweden
- Switzerland
- The Netherlands
- Ukraine
- United Kingdom



**Africa and the Middle East**

- Egypt
- Israel
- Morocco
- Saudi Arabia
- South Africa
- Tunisia
- United Arab Emirates

**WE ARE DRIVEN  
BY OUR PURPOSE...**

**Unleashing human energy  
through technology for  
an inclusive and sustainable future**



**“ Together we can give technology that  
human touch the world needs.”**  
*Aiman Ezzat, Chief Executive Officer*



# ...GUIDED BY OUR VALUES...



**Team spirit**



**Honesty**



**Boldness**



**Modesty**



**Trust**



**Fun**



**Freedom**

**“ Our values are at the heart of the company and have become its hallmark: an entrepreneurial spirit above all else, respect for all cultures, and love for our clients.”**

**Paul Hermelin**  
Chairman

# CAPGEMINI IN GERMANY



BMW GROUP



SIEMENS



DAIMLER

AIRBUS



KUEHNE+NAGEL



Deutsche Telekom





# OUR BENEFITS



Freedom of action



Employee discounts



Company car at attractive conditions



Flexible working hours



Onboarding with the help of mentors



Location-independent work



Job bike



Health protection services, e.g. check-up



Cooperation with Familienservice



Variety training opportunities



Mobility Budget



Work-Life-Balance



Great colleagues



Extended payment in the event of illness

The offers may vary

# APPLICATION PROCESS



## ONLINE APPLICATION

You will need:

- Complete CV
- Motivation letter
- Transcripts (Certifications and references)

- Automatic confirmation by email
- Central review of your skills and qualifications
- Coordination with the department

## APPLICATION REVIEW

## A) TELEPHONE INTERVIEW B) FACE-TO-FACE-INTERVIEW

- First "Get to know" Meeting
- Expectation match

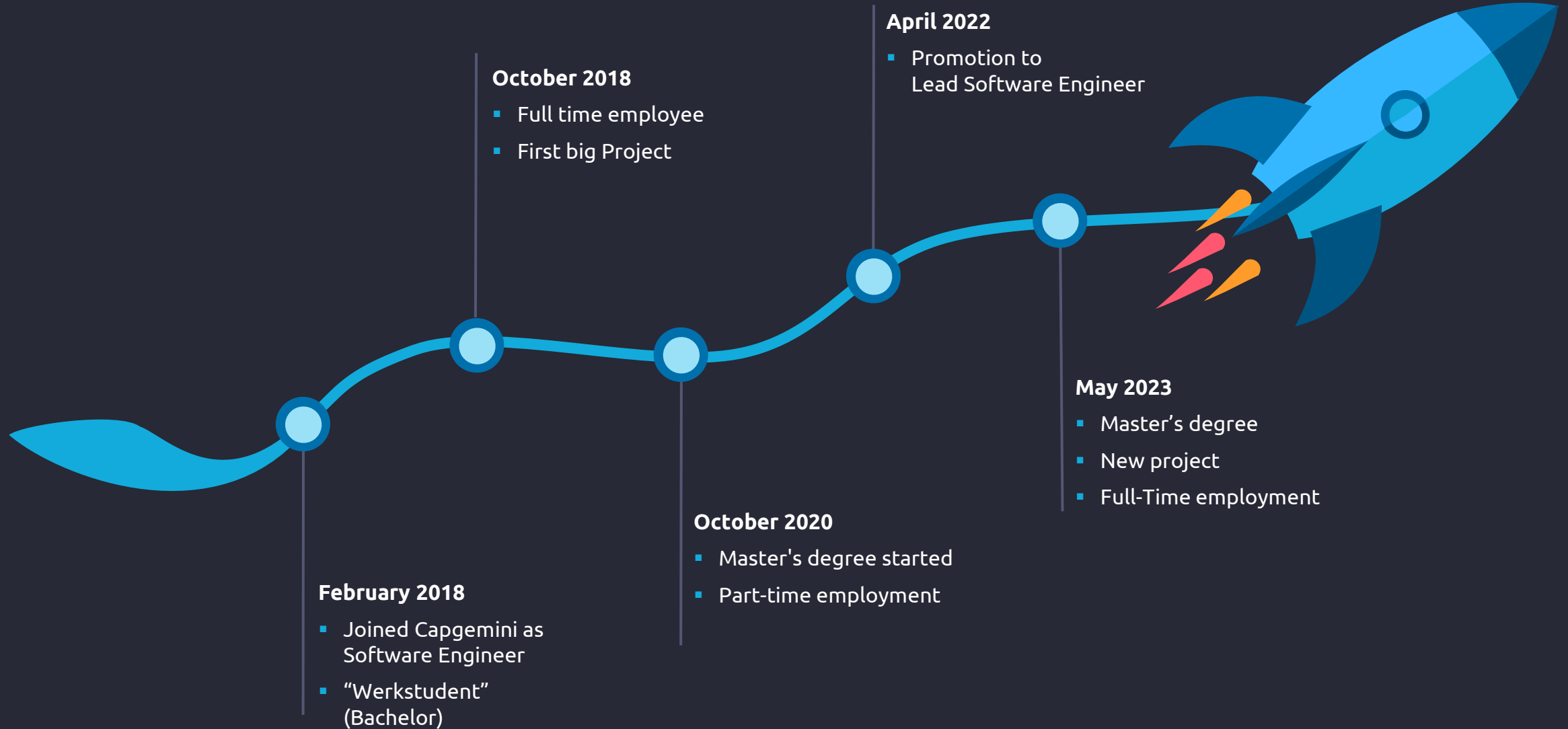
- We want you on our team!
- Sending of an attractive contract offer
- Your signature

## JOB OFFER

## ONBOARDING EVENT

- Welcome to Capgemini team
- First impressions and contacts
- Immerse yourself in the corporate culture

# PERSONAL JOURNEY





**GET THE  
FUTURE  
YOU WANT**

[capgemini.com](https://www.capgemini.com)





## About Capgemini

Capgemini is a global leader in partnering with companies to transform and manage their business by harnessing the power of technology. The Group is guided everyday by its purpose of unleashing human energy through technology for an inclusive and sustainable future. It is a responsible and diverse organization of 360,000 team members in more than 50 countries. With its strong 55-year heritage and deep industry expertise, Capgemini is trusted by its clients to address the entire breadth of their business needs, from strategy and design to operations, fueled by the fast evolving and innovative world of cloud, data, AI, connectivity, software, digital engineering and platforms. The Group reported in 2022 global revenues of €22 billion.

Get The Future You Want | [www.capgemini.com](http://www.capgemini.com)



This presentation contains information that may be privileged or confidential and is the property of the Capgemini Group.

Copyright © 2023 Capgemini. All rights reserved.



# Capgemini TalentNetwork

## Your benefits



### Events and Network

Receive invitations to our events and use the opportunity to contact our experts and recruiters as well as like-minded people.



### News and Insights

Get information on current IT topics, insights into our everyday work as well as project and customer examples.



### Opportunities to join Capgemini

Get detailed information about our current job profiles and get tips for your application.



Do you have any questions about the Capgemini TalentNetwork?  
[talentnetwork.de@capgemini.com](mailto:talentnetwork.de@capgemini.com)



Join the Capgemini TalentNetwork now!

# PERSONAL CONTACT



Do you have any other questions?

- [taras.zaika@capgemini.com](mailto:taras.zaika@capgemini.com)
- [nadine.meurer@capgemini.com](mailto:nadine.meurer@capgemini.com)

